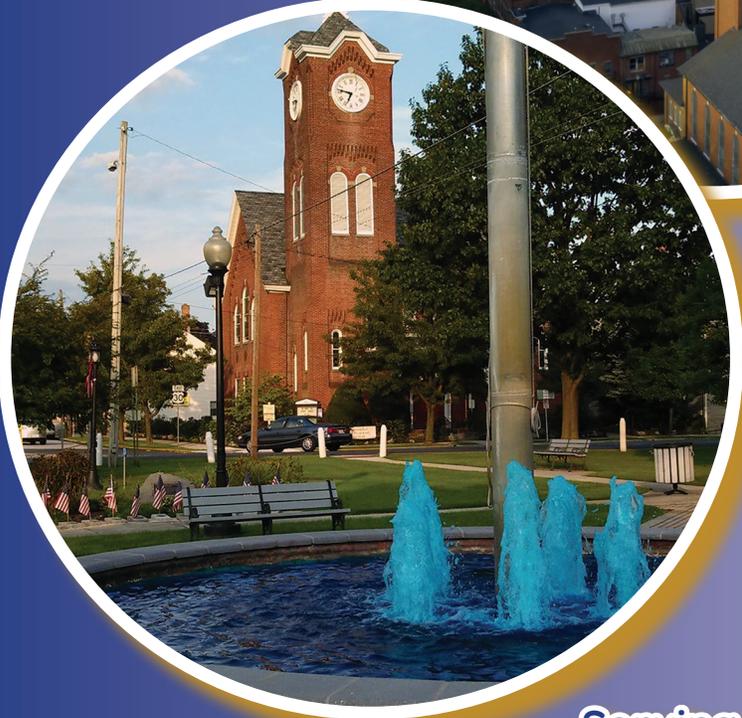


Children's Aid Society

2021 ANNUAL REPORT



children's AID SOCIETY
Southern PA District Church of the Brethren



Serving York, Adams and Franklin Counties
since 1913

A MESSAGE FROM THE BOARD PRESIDENT AND CEO

We humbly celebrate another wonderful year of ministry at the Children's Aid Society in 2021.

As we continue to navigate the global pandemic, the spirit of our organization and our friends who support us continue to inspire us every day. Your support of our vision to ensure that all children are safe and feel loved is first and foremost in everything we do.

Even in the midst of these challenges, our team expanded our services and continued to serve the children and families most in need in our communities.

Cornerstone Youth home continues as a partner-program of the Children's Aid Society in 2021. We continue to help them with essential administrative services such as payroll, accounting, human resources, non-profit best practices and expertise, and other valuable infrastructure support as CYH continues to develop as a non-profit organization.

Our centers received technology upgrades including laptops, video conferencing equipment, and VOIP enabled phones. This allows our team to remain connected to clients, families, and each other. We have completed the third and final phase of our God's Closet remodeling project located at the Nicarry Center in New Oxford. This phase of the project included the installation of drywall, drop ceilings, lighting, and flooring to help make that space a more welcoming environment. God's Closet, a collaboration with the Adams County Foster Parent Association, is where parents and children can come to shop for clothing when they may not be able to readily acquire clothes in any other way.

We have also recently elected new officers for our Board of Directors including:

- Wayne Scott- President/Chair
- James Martin- Vice President
- Adam Sauble- Treasurer
- Linda Titzell- Secretary

We are strategically planning for the next five years focusing on fiscal sustainability, IDEA (inclusion, diversity, equity, and accessibility), creating trauma informed healthy centers, improving our governance processes, and our continual assessment of programs and services to ensure we are providing high quality compassionate and professional services.

We are grateful to all of the individuals, businesses, churches, Sunday school classes, community funders, and foundations who supported us financially in 2021. Your support has helped our team to serve some of the most vulnerable children and families in our communities during some of the most challenging times of their lives.

To God be glory, praise, and honor!

Many Blessings,
Eric and Don

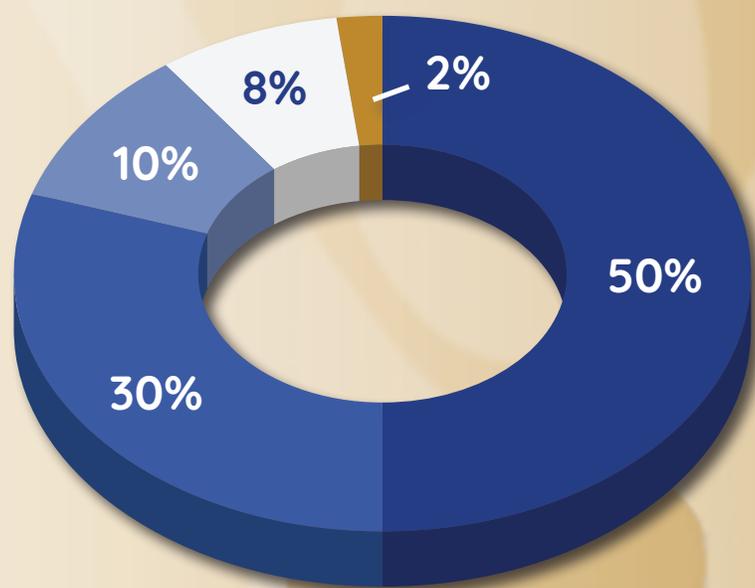


Eric M. Chase, M.S., M.Div
Executive Director/CEO



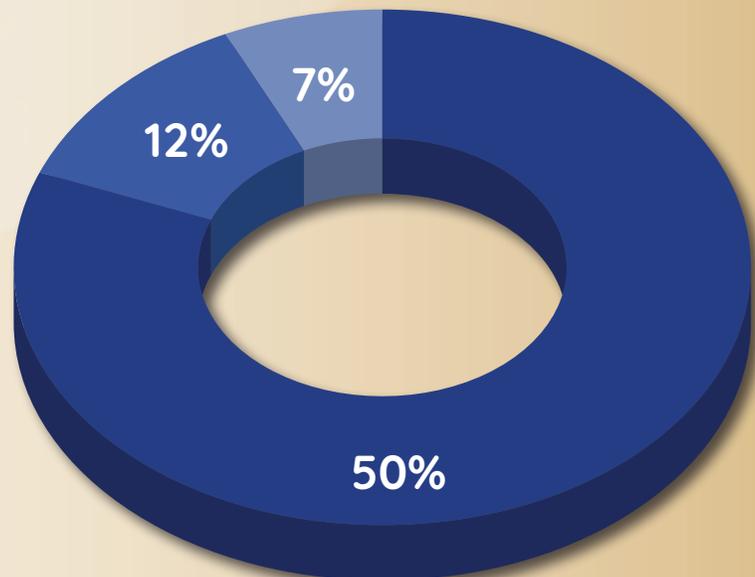
Don Kauffman
Board President

INCOME \$1,709,724



Program Service Fees	50%
Contributions/Public Support	30%
Investments	10%
Special Events	8%
Endowment	2%

EXPENSES \$1,568,987



Program Services	81%
Management and General	12%
Fund Development	7%

Children's Aid Society BOARD OF DIRECTORS

- President Wayne Scott
- Vice President James Martin
- Treasurer Adam Sauble
- Secretary Linda Titzell
- Past President Don Kauffman
- Ron Bell
- Peggy Breichbiel
- Nakesha Muldrow
- Tammy Ravier
- Angela Wolfgang

Children's Aid Society LEADERSHIP TEAM

- Executive Director & CEO
Eric M. Chase, M.S., M.Div.
- Assistant Executive Director & Director of Clinical Services
Dr. Janique Washington-Walker, PhD.
- Director of Development & Marketing
Brandon Gething, B.A.
- Director of Finance
Gerald Walmer, M.B.A.
- Director of Crisis Nursery
Janelle Swartz, B.A.
- Parent Education Group Coordinator
Angel Miller, B.S.
- Director of Human Resources
Gina Nobile, B.A.
- Director of Cornerstone Youth Home
Sara Gray-Bradley, M.Ed.
- Director of Community Engagement
Samantha Worthing, B.A.

CENTER & PRO



Crisis Nursery at the Lehman Center

The Crisis Nursery is a support to families that otherwise have no support, and a valuable asset to the York community area. We offer short term respite care (day/overnight), 24 hours a day, 365 days a year, for children newborn through six years of age. The Lehman Center is one of only three crisis nurseries in the state of Pennsylvania. In 1987, The Lehman Center opened its doors. At that time, child abuse was the #2 cause of death for Children in York County, PA. .

108 Children | 26,990 Service Hours

Child Centered Therapy

This treatment method takes advantage of a child using stories to narrate their concerns and their view of their world. As they complete craft projects, drawings, play acting, or other creative modalities, children relax and share what is troubling in their life. For the children living in York, violence is a daily occurrence in their neighborhoods and their therapy sessions help them to cope with the anxiety and stress of their adverse childhood experiences.



129 Children | 1906 Therapy Hours



24-Hour Parent Hotline

Crisis Nursery caregivers staff a 24-hour hotline to help parents in crisis, to answer questions for parents, and provide referrals to available community services.

1153 Individual Calls

Volunteer Support

We welcome and rely on volunteers, working alongside paid staff, to serve children and their families in a variety of different roles and responsibilities. There are many ways to help the Childrens Aid Society, but some include the York C.A.R.E.S. coffee spot, Cornerstone Youth Home, crisis nursery at the Lehman Center, facility maintenance and cleanup, or helping with our special events to raise valuable funds for the agency.

125 Volunteers | 412 Service Hours



Make a Difference!
Visit www.cassd.org/volunteer.html.

GRAM UPDATES

Incredible Years Parenting Program

Incredible Years (IY) is a prevention and intervention program intended to enhance children's social and emotional competencies, and ultimately reduce behavior problems. Incredible Years has been found to decrease harsh discipline practices, improve pro-active parenting skills and the parent-child relationship, enhance children's academic and social competence, and decrease aggression.

33 Families | 304 Service Hours



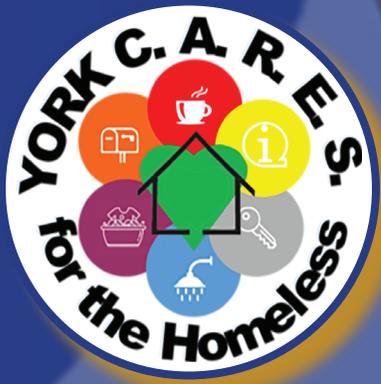
York C.A.R.E.S.

York C.A.R.E.S. serves the needs of the houseless and welcomes them with familiarity. Our mission is to help York's houseless build stronger healthier lives through compassionate and essential services. We seek to fill gaps not presently met by other groups and organizations in York County and provide welcoming places like the coffee spot day shelter for coffee, conversation, community, and connection to essential services out of the heat in the summer and out of the cold of winter and the code blue emergency shelter (CBES) for single men and women. This seasonal overnight shelter is held during the coldest months of the year (December- March) and provides a safe place as an alternative to staying outside on the streets.

1597 Neighbors | 116 Coffee Spots

63 Overnight Guests

153 Code Blue Emergency Shelter Nights



Family Advocacy

Family advocacy is intended to build family resiliency by helping families achieve and maintain stability through referrals to appropriate community resources, home visitation to monitor progress, and provide ongoing emotional support and encouragement. The family advocates visit families in their homes to assess home circumstances and to link the family to other needed community resources. Family advocates serve families who utilize agency services, including the crisis nursery, creative art, play and psychotherapies, parent education and support groups, God's Closet, York C.A.R.E.S., Cornerstone Youth Home, and accepts referrals from the community.

57 Families | 979 Service Hours





CORNERSTONE YOUTH HOME

A partner program of the Children's Aid Society, Cornerstone Youth Home's mission is to assist school-aged children experiencing homelessness with stable long-term housing, academic, social, and familial support..

In April of 2021, after generous donations from the local community, The Cornerstone Youth Home held its grand opening after renovating a property on W. Market Street in York, PA and opened its doors for young males ages 6-18. The center currently has 1 full time director as well as 2 full time group supervisors and 2 full time group aides to help the children they serve.

The Cornerstone Youth Home is in discussions to expand and offer services to young females in the near future through an additional property.

York County students have experienced housing instability for decades. Community leaders and educators recognize the problem of trying to address root issues and understand the negative impact transiency has on education, health equity, employment and housing. Displacement and uncertainty are the norm for too many of our students and their families, and it impacts our entire community.

CAS is committed to supporting this program to become self-sufficient and providing mentorship and guidance. CAS has assisted in hiring and onboarding the first director of the Cornerstone Youth Home, Sara Gray-Bradley, who joined the CAS team in mid-March of 2020.



GOD'S CLOSET RENOVATION

Since 2017, God's Closet has been in renovation to become a space where families can come and select clothing, books, toys, and infant supplies for their children in a dignified manner at no cost to the family.

Through the help of generous partners in the community, including the J. William Wareheim Foundation, Adams County Community Foundation, The Rice Family Foundation, Christ Lutheran Church of Spry, and other friends, this vision has become a reality.

This renovation project has been in four phases:

- Phase 1 included the removal of 2 garage style doors and replaced them with French style doors. This provides better access and a storefront style appearance for the facility.
- Phase 2 included permitting, and the installation of new HVAC and electrical rough-in's for the third phase of the project.
- Phase 3 was more extensive and included the installation of framing, drywall, paint, flooring, and drop ceiling.
- Phase 4 includes new signage, fixtures, and other improvements to make the space feel more store like and give children and families a more dignified shopping experience.

God's Closet serves over 100 families annually and is a volunteer run program, staffed by the Children's Aid Society, and the Adams County Foster Parent Association.



OUR VISION

All children are safe and feel loved.

OUR MISSION

Helping children and their families build stronger healthier lives through compassionate and professional services.

OUR VALUES



Demonstrate Compassion

Understand others & give of yourself



Cultivate Gifts

Nurture opportunities & grow experiences



Encourage Creativity

Seek new ways & embrace difference



Play Joyfully

Find joy in work & play - laugh daily



Work Together

Achieve more as a team



Act Professionally

Own the situation today & plan ahead for tomorrow

children's
AID SOCIETY

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New Oxford, PA 17350

www.cassd.org

United
Way



Partner Agency